



NVRDC Seeks Assistance with Conducting an Equity Audit

Available

Project Title

NVRDC Seeks Assistance with Conducting an Equity Audit

Scope of Work

Network for Victim Recovery of DC (NVRDC) seeks pro bono assistance with an equity audit of its organization. The final work product will be a memo that outlines the findings, best practices, and recommendations.

Timing

The audit and memo should be completed within the next 6 months (April 30, 2025).

Jurisdiction

Federal

Contact Information

If interested, please contact Guerby Noel at guerby@lawfirmantiracismalliance.org.

Description

The nonprofit and philanthropic sectors are at growing risk for lawsuits challenging their DEI measures, procedures, and basic services. Network for Victim Recovery of DC (NVRDC) seeks pro bono assistance with an equity audit of its organization.

The audit will focus on, but is not limited to, the following:

1. Reviewing the mission, inclusion statement, and website to advise on how to safeguard against anti-DEI attacks and make recommendations on what changes are needed to provide the greatest legal protections.
2. Assessing NVRDC's progress towards promoting anti-racism and DEI in the following areas: (a) recent job postings; (b) interview and hiring process; and (3) Diversity among staff from entry-level to the executive office.

Subtasks (0)