

# Evaluating the Disparate Impact of FMLA

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## Publications & Research

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This memorandum evaluates whether the exclusions under the Family and Medical Leave Act (FMLA) disparately impact protected groups. The analysis leans on recent data, which indicates the high potential that FMLA has a disparate impact on certain marginalized groups.

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## Attachments

### Evaluating the Disparate Impact of FMLA

## Contacts

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## Working Groups

Employment



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